



## Q2 2023 DIRECT VOTING RECORD

### Fastenal

Date of Meeting: April 22, 2023

Item	Proposal	Management Recommendation	CGI Vote	Remarks
1.a	Election of Director: Scott A. Satterlee	For	For	
1.b	Election of Director: Michael J. Ancius	For	For	
1.c	Election of Director: Stephen L. Eastman	For	For	
1.d	Election of Director: Daniel L. Florness	For	For	
1.e	Election of Director: Rita J. Heise	For	For	
1.f	Election of Director: Hsenghung Sam Hsu	For	For	
1.g	Election of Director: Daniel L. Johnson	For	For	
1.h	Election of Director: Nicholas J. Lundqvist	For	For	
1.i	Election of Director: Sarah N. Nielsen	For	For	
1.j	Election of Director: Reyne K. Wisecup	For	For	

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2.	Ratification of the appointment of KPMG LLP as independent registered public accounting firm for the 2023 fiscal year	For	Against	The firm voted against the re-election of the auditor due to excessively long tenure (50+ years).
3.	Approval, by non-binding vote, of executive compensation.	For	Abstain	In line with its voting policy, the firm abstained from voting in relation to the approval of the executive compensation package on the basis that the amount of variable compensation granted to executives is not linked to attainment of ROIC targets.
4.	Approval, by non-binding vote, of the frequency of future executive compensation votes.	1 Year	1 Year	

## Texas Instruments

Date of Meeting: April 26, 2023

Item	Proposal	Management Recommendation	CGI Vote	Remarks
1.a	Election of Director: Mark A. Blinn	For	For	
1.b	Election of Director: Todd M. Bluedorn	For	For	
1.c	Election of Director: Janet F. Clark	For	For	
1.d	Election of Director: Carrie S. Cox	For	For	
1.e	Election of Director: Martin S. Craighead	For	For	
1.f	Election of Director: Curtis C. Farmer	For	For	
1.g	Election of Director: Jean M. Hobby	For	For	

1.h	Election of Director: Haviv Ilan	For	For	
1.i	Election of Director: Ronald Kirk	For	For	
1.j	Election of Director: Pamela H. Patsley	For	For	
1.k	Election of Director: Robert E. Sanchez	For	For	
1.l	Election of Director: Richard K. Templeton	For	For	
2.	Board proposal to approve amendment and restatement of the TI Employees 2014 Stock Purchase Plan to extend the termination date	For	For	
3.	Board proposal regarding advisory vote on the frequency of future advisory votes on executive compensation.	1 Year	1 Year	
4.	Board proposal regarding advisory approval of the Company's executive compensation.	For	For	
5.	Board proposal to ratify the appointment of Ernst & Young LLP as the Company's independent registered public accounting firm for 2023.	For	For	
6.	Stockholder proposal to permit a combined 10% of stockholders to call a special meeting.	Against	Against	
7.	Stockholder proposal to report on due diligence efforts to trace end-user misuse of company products.	Against	Against	

## Johnson & Johnson

Date of Meeting: April 26, 2023

Item	Proposal	Management Recommendation	CGI Vote	Remarks
1.a	Election of Director: Darius Adamczyk	For	For	
1.b	Election of Director: Mary C. Beckerle	For	For	
1.c	Election of Director: D. Scott Davis	For	For	

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1.d	Election of Director: Jennifer A. Doudna	For	For	
1.e	Election of Director: Joaquin Duato	For	For	
1.f	Election of Director: Marylin A. Hewson	For	For	
1.g	Election of Director: Paula A. Johnson	For	For	
1.h	Election of Director: Hubert Joly	For	For	
1.i	Election of Director: Mark B. McClellan	For	For	
1.j	Election of Director: Anne M. Mulcahy	For	For	
1.k	Election of Director: Mark A. Weinberger	For	For	
1.l	Election of Director: Nadja Y. West	For	For	
2.	Advisory Vote to Approve Named Executive Officer Compensation	For	Abstain	The firm abstained from voting due to the over-generous structure of the compensation scheme and on account of a lack of ROIC links.
3.	Advisory Vote on the Frequency of Voting to Approve Named Executive Officer Compensation	1 Year	1 Year	
4.	Ratification of Appointment of PricewaterhouseCoopers LLP as the independent Registered Public Accounting Firm	For	Abstain	The firm abstained from voting due to excessively long tenure (+50 years).
5.	Proposal Withdrawn (Federal Securities Laws Mandatory Arbitration Bylaw)	For	For	
6.	Vaccine Pricing Report	Against	Against	
7.	Executive Compensation Adjustment Policy	Against	Against	
8.	Impact of Extended Patent Exclusivities on Product Access	Against	Against	

**Berkshire Hathaway**

Date of Meeting: May 6, 2023

Item	Proposal	Management Recommendation	CGI Vote	Remarks
1.a	Vote Board of Directors: Election of Director: Warren E. Buffett Election of Director: Charles T. Munger Election of Director: Gregory E. Abel Election of Director: Howard G. Buffett Election of Director: Susan A. Buffett Election of director: Stephen B. Burke Election of Director: Kenneth I. Chenault Election of Director: Christopher C. Davis Election of director: Susan L. Decker Election of Director: Susan L. Decker Election of Director: Charlotte Guyman Election of Director: Ajit Jain Election of Director: Thomas S. Murphy Jr. Election of Director: Ronald L. Olson Election of Director: Wallace R. Wertz Election of Director: Meryl B. Witmer	For all	For all	
2	Non-binding resolution to approve the compensation of the Company's Named Executive Officers, as described in the 2023 Proxy Statement.	For	For	
3	Non-binding resolution to determine the frequency (whether annual, biennial, or triennial) with which shareholders of the Company shall be entitled to have an advisory vote on executive compensation.	For	For	
4	Shareholder proposal regarding how the Company manages physical and transitional climate related risks and opportunities.	Against	Against	
5	Shareholder proposal regarding how climate related risks are being governed by the Company.	Against	Against	
6	Shareholder proposal regarding how the Company intends to measure, disclose and reduce GHG emissions associated with its underwriting, insuring and investment activities.	Against	Against	

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7	Shareholder proposal regarding the reporting on the effectiveness of the Corporation's diversity, equity, and inclusion efforts.	Against	Against	
8	Shareholder proposal regarding the adoption of a policy requiring that two separate people hold the offices of the Chairman and the CEO.	Against	Against	
9	Shareholder proposal requesting that the Company avoid supporting or taking a public policy position on controversial social and political issues.	Against	Against	

## Union Pacific

Date of Meeting: May 18, 2023

Item	Proposal	Management Recommendation	CGI Vote	Remarks
1.a	Election of Director: William J. DeLaney	For	For	
1.b	Election of Director: David B. Dillon	For	For	
1.c	Election of Director: Sheri H. Edison	For	For	
1.d	Election of Director: Teresa M. Finley	For	For	
1.e	Election of Director: Lance M. Fritz	For	For	
1.f	Election of Director: Deborah C. Hopkins	For	For	
1.g	Election of Director: Jane H. Lute	For	For	
1.h	Election of Director: Michael R. McCarthy	For	For	
1.i	Election of Director: Jose H. Villarreal	For	For	

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1.j	Election of Director: Christopher J. Williams	For	For	
2.	Ratification of the appointment of Deloitte & Touche LLP as the independent registered public accounting firm of the Company for 2023.	For	Against	The firm voted against the approval of this resolution due to excessively long tenure (+50 years).
3.	An advisory vote to approve executive compensation.	For	Abstain	The firm abstained from voting in relation to the approval of executive compensation on account of a lack of ESG links.
4.	An advisory vote on the frequency of future advisory votes on executive compensation.	1 Year	1 Year	
5.	Shareholder proposal regarding independent board chairman	Against	For	The firm voted against management's recommendation due to the fact that if passed, the effect of this resolution would be to further the board's independence.
6.	Shareholder proposal requesting an amendment to our Bylaws to require shareholder approval for certain future amendments.	Against	Against	
7.	Shareholder proposal requesting a paid sick leave policy.	Against	Against	

## Home Depot

Date of Meeting: May 18, 2023

Item	Proposal	Management Recommendation	CGI Vote	Remarks
1.a	Election of Director: Gerard J. Arpey	For	For	
1.b	Election of Director: Ari Bousbib	For	For	
1.c	Election of Director: Jeffery H. Boyd	For	For	
1.d	Election of Director: Gregory D. Brenneman	For	For	
1.e	Election of Director: J. Frank Brown	For	For	
1.f	Election of Director: Albert P. Carey	For	For	

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1.g	Election of Director: Edward P. Decker	For	For	
1.h	Election of Director: Linda R. Gooden	For	For	
1.i	Election of Director: Wayne M. Hewett	For	For	
1.j	Election of Director: Manuel Kadre	For	For	
1.k	Election of Director: Stephanie C. Linnartz	For	For	
1.l	Election of Director: Paul Santilli	For	For	
1.m	Election of Director: Caryn Seidman-Becker	For	For	
2.	Ratification of the Appointment of KPMG LLP	For	Against	The firm voted against the approval of this resolution due to excessively long tenure.
3.	Advisory Vote to Approve Executive Compensation	For	Abstain	The firm abstained from voting on account of a lack of ESG links.
4.	Advisory vote on the Frequency of future Say-on-Pay Votes.	1 Year	1 Year	
5.	Shareholder Proposal Regarding Amendment of Shareholder Written consent Right	Against	Against	
6.	Shareholder Proposal Regarding Independent Board Chair	Against	For	
7.	Shareholder Proposal Regarding Political Contributions Congruency Analysis.	Against	Against	
8.	Shareholder Proposal Regarding Rescission of Racial Equity Audit Proposal Vote.	Against	Against	
9.	Shareholder Proposal Regarding Senior Management Commitment to Avoid Political Speech	Against	Against	